

We are an Operation Encompass School

For further information, please come and see us.



What is Operation Encompass?

- A national police-led initiative to notify schools, prior to the start of the next school day, when a child or young person has experienced, any domestic abuse
- An officer attending a domestic abuse incident will record at the scene the names and school of any children in the household
- This will result in an email notification to the school in readiness for the start of the next school day
- This information sharing will enable schools to take any appropriate action they see fit

Context

Government definition of domestic abuse

Any incident or pattern of incidents of controlling, coercive, threatening behaviour, violence or abuse between those aged 16 or over who are or have been, intimate partners or family members regardless of gender or sexuality.

The abuse can encompass but is not limited to :



EMOTIONAL ABUSE



ECONOMIC ABUSE



PSYCHOLOGICAL ABUSE



SEXUAL ABUSE



PHYSICAL ABUSE

Government definition of domestic abuse

Controlling Behaviour

&

Coercive Behaviour

Controlling behaviour is a range of acts designed to make a person subordinate and/or dependent by isolating them from sources of support, exploiting their resources and capacities for personal gain, depriving them of the means needed for independence, resistance and escape and regulating their everyday behaviour.

Coercive behaviour is an act or a pattern of acts of assault, threats, humiliation and intimidation or other abuse that is used to harm, punish, or frighten a person.

Domestic Abuse Facts

85% of refugees reported pet abuse

Just under 2 **million people** last year suffered DA

57% of women in prison have been victims of DA

There is a call to police every **30 seconds**

32% of homeless women state DA contributed to their homelessness

30% of DA starts or increases in pregnancy



Domestic Abuse Facts



Between **4-6** women commit suicide **each week** due to DA



2 women **per week** are murdered by current or former partner



30 men **per year** murdered by current or former partner

Therefore, 6-8 women die each week because of DA

Domestic Abuse Facts

On average there are **35** incidents of Domestic Abuse before a call is made to the police

So... the first Operation Encompass call you receive for a child could indicate that they have experienced **34** incidents prior to this notification

Children In School

Children who are experiencing domestic abuse at home can arrive at school in the morning, in a high state of anxiety about what they may have been exposed to (seen or heard) the night before.

They may be exhausted through lack of sleep with heightened stress.

How Children Can Be Impacted

The traumatic stress of domestic violence will affect every aspect of school life. It can underlie physical and mental illness. Some pupils will experience **symptoms of post-traumatic stress**. These include:

- ★ Repetitive dreams and nightmares
- ★ Flashbacks, repetitive intrusive memories
- ★ Joyless play
- ★ A feeling of 'going mad', self-abuse.
- ★ Over activity and irritability, impaired concentration and memory
- ★ Bed wetting, soiling, poor sleep
- ★ Become aggressive
- ★ Display anti-social behaviour
- ★ Suffer from depression or anxiety
- ★ Not do as well at school - due to difficulties at home or disruption moving to and from refuges



Officer attending a DA incident

- An officer attending a DA incident will ask if there are any children present
- This could include children who might be on a sleep-over so not just the children of the adults
- Officers will conduct welfare checks on children at the scene ensuring they are safe, this may include speaking directly to the child
- The parents will be asked the child(ren's) name, date of birth and which school they go to
- The officer will document all the details whilst at the property which on completion will lead to the automated email notification to the school(s)

Officer attending a DA incident

- If the officer has safeguarding concerns they will take action
- Children's services have always been notified when an officer has attended a DA incident and children were present, so this is not new to children's services
- Schools, therefore, do not need to inform children's services – more on this later
- This project will now see schools being notified as well

Next Day for Schools

- As emails are sent in real time, notifications will be waiting for school the next day
- Schools need to ensure that they look at these emails early in the day, ideally before the children arrive
- The DSL and deputy-DSL's email addresses are key as these will be used by the police
- Children's Services will use the safeguarding briefings as an opportunity to check these details via the signing in sheet – but schools can notify at anytime via: safeguardingschools@lincolnshire.gov.uk

What could schools do?

- This is very much dependent on what the school already knows about the child, but could include:
 - Notifying relevant staff in readiness for the start of school
 - Meeting the child at the school gate or parent hand-over
 - Use form time/first lesson to speak or 'check-in' with the child
 - Provide an opportunity for the child to talk e.g. helping with a job
 - Be understanding of 'out of character' behaviour
 - Record in the domestic abuse file the notification and any actions/observations by the school

What information will schools get?

This email has been sent to your school's designated safeguarding lead (DSL) to inform you that a police officer attended a household where a Domestic Abuse Incident took place.

The content of this e-mail is classified as OFFICIAL SENSITIVE under the Government Security Classification, and is disclosed by Lincolnshire Police for the purposes of Operation Encompass only, and is to be processed in accordance with the Information Disclosure Agreement for Operation Encompass.

The content of this email is only to be further disclosed by secure means within your school.

FIRST NAME, SURNAME, date of birth INSERT DOB, has been identified as being in a household where a Domestic Abuse Incident took place on INSERT FULL DATE, at XX:XX hours.

The child was PRESENT / NOT PRESENT at the incident.

A welfare check on the child WAS/WAS NOT made. ('Welfare check made means that the child was seen by Police. Welfare check not made means that the child was not seen by Police.')

If the officer was concerned for the immediate safeguarding of the child at the incident, this would have been undertaken. The police have shared this incident with Children's Services as per the protocol already in place. This notification is for information only and to ensure appropriate consideration is taken concerning the welfare of the child in school today.

If the immediate presentation of the child causes concern and or the child is currently missing (for clarity 'missing' means missing from their home and not a child missing education) you should contact Children's Services Customer Service Centre on 01522 782 111 without delay. Please be prepared to clarify how this incident has impacted on the child, including as much of the child's own voice as possible and any discussions you have had with the parents about your concerns.

Further guidance on what to do and the resources you require can be located via <https://www.lincolnshire.gov.uk/domestic-abuse>. If you are unsure whether your concerns need to be reported to Children's Services, please contact 01522 782 111 and request a consultation with a social worker, which will be arranged for the following working day. If you notify the parents that you wish to discuss the situation with Children's Services, the consultation can be recorded on the child's record and the social worker can review any relevant history beforehand. If you do not notify the parents, a hypothetical consultation can be held, though the social worker will only have the information available during the discussion.

If the child above does not attend your school and you have been sent this notification in error, please report this to OperationEncompass@lincs.pnn.police.uk

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Preparing the school community

What should schools do to prepare?

- Ensure the school's DSL has received training on Operation Encompass (briefing or self-learning)
- Inform the Governing Body/Trustees that the school is taking part in Operation Encompass
- Add Operation Encompass to the school's safeguarding policy
- The school's safeguarding governor should have a working knowledge of the project and report to the governing body termly (3) on its operation
- Inform parents that the school is part of Operation Encompass – template letter available
- Display the poster in school's foyer
- Go Live – early December

Create Change...

The information from
Operation Encompass
enables you to change....



- Children are still not seen as victims of domestic abuse in their own right, this can be a key barrier to professional responses
- Children are capable of communicating their views and telling their stories themselves and not through the eyes of an adult

 OPERATION
ENCOMPASS

Operation Encompass is a police and education early intervention safeguarding partnership enabling support for children and young people experiencing Domestic Abuse.

Any
Questions?